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FOR IMMEDIATE RELEASE

June 8, 2016

JOINT STATEMENT OF DUSTIN MALDONADO AND PANERA, LLC

Albany, New York – Panera and its former assistant manager, Dustin Maldonado, have amicably resolved Mr. Maldonado's lawsuit (*Maldonado v. Panera, LLC*, Case 1:15-cv-01341-FJS-DJS) to the mutual satisfaction of the parties.

In resolving this matter, Panera reaffirms that it takes food allergies seriously and, as made clear in the company's policies, does not condone discrimination of any kind. The parties have agreed not to further discuss or disclose the terms of their confidential settlement.

Mr. Maldonado was represented by Stein & Vargas, LLP. Stein & Vargas, LLP is a civil rights firm committed to the principle that all people have full and equal access to all parts of society. Stein & Vargas, LLP has a special interest in protecting the rights of individuals with food allergies.